

Position Summary

Serves as a senior technical contributor on Avum's Appian-based government applications. Designs system integrations, validates technical requirements, and mentors junior developers while delivering complex Appian solutions.

Key Responsibilities

- Design and develop complex Appian applications including process models, SAIL interfaces, and integrations
- Validate technical requirements and provide feasibility assessments
- Mentor junior and mid-level Appian developers on best practices and career development
- Lead stakeholder demos for new features, enhancements, and UI improvements
- Perform code reviews and enforce Appian development standards
- Support client engagements and technical discussions
- Troubleshoot complex production issues and drive resolution

Compensation

The salary range for this position is \$115,000 – \$160,000 annually, with a target midpoint of \$135,000. Actual compensation will be determined based on experience, qualifications, certifications, and geographic location. Avum offers a comprehensive benefits package including medical (Cigna), dental and vision (Principal), 401(k), PTO, education reimbursement, and certification reimbursement.

Work Environment & Requirements

- Hybrid/remote work environment with potential on-site requirements based on contract needs
- U.S. citizenship required

- Security clearance: Active Secret clearance required or ability to obtain
- Background investigation required

Equal Employment Opportunity

Avum, Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other protected class under federal, state, or local law. Avum is committed to compliance with Section 503 of the Rehabilitation Act and VEVRAA, and maintains an active Affirmative Action Plan.

Required Qualifications

- Bachelor's degree in computer science, engineering, or related field
- 5+ years of Appian development experience
- Appian Certified Senior Developer or Lead Developer
- Active Secret clearance
- U.S. citizenship required
- Strong SAIL, process modeling, and data store design skills

Preferred Qualifications

- Experience with Appian GovCloud
- Java/Spring Boot plugin development skills
- Oracle or SQL database experience
- Section 508 accessibility compliance